

BARGAINING UPDATE



AGECARE GLENMORE LOCAL 084 CHAPTER 001

The employer rejects our proposals

Our latest bargaining meetings with Agecare were very disappointing.

The employer rejected nearly all of our proposals. They say they want to reach a deal with us, but they did not even consider our concerns.

However, the employer proposed their own changes that would significantly change our working conditions and quality of life. These include:

- Making “acceptable performance” and “acceptable attendance” criteria for filling vacancies.
- Removing any reference to scheduled days off for Part-Time Employees.
- Changing how shifts are allocated in hours of work.
- Requiring a minimum number of shifts to maintain employment at the site.

You deserve better, and we know it. Your team is committed to reaching a good deal at the table, and we will keep fighting for the changes you expect and deserve.

We renewed the following parts of our collective agreement without making changes:

- Purpose and Preamble
- Article 4 – Union Membership and Dues Deduction
- Article 5 – Management Rights
- Article 6 – No Discrimination / No Harassment / Safe & Secure Workplace
- Article 9 – Seniority
- Article 10 – Performance Appraisals
- Article 15 – Notice of Subcontracting
- Article 18 – Resignation and Termination
- Article 19 – Transportation
- Article 24 – Workers’ Compensation
- Article 27 – Temporary Employees
- Article 32 – Copies of the Collective Agreement
- Article 34 – Dress Code

Please contact a member of your negotiating team if you have questions.

AUPE NEGOTIATING TEAM – AGECARE GLENMORE

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