DECEMBER 9, 2025

BARGAINING UPDATE



UNIVERSITY OF LETHBRIDGE LOCAL 053 - ALL STAFF

ESA completed, next step is mediation

Your negotiating team has completed negotiations for an Essential Services Agreement (ESA) with the employer.

The next steps are to get the ESA signed by both sides and jointly submitted to the Alberta Labour Relations Board (ALRB) for approval. Once it has been approved and filed, we will apply for formal mediation.

ESAs decide who must keep working during a strike. They are considered necessary to protect life, safety, and public health, as well as maintain the rule of law and public security.

We will be co-ordinating with the employer to appoint a mediator and aim to schedule bargaining dates early in the New Year.

Your negotiating team is also updating our monetary proposals to align with recent major settlements in Alberta.

We appreciate your patience and support during the bargaining process. If you have questions, please contact a member of the bargaining team.

See our previous updates below

Bargaining update #9

Bargaining update #8

Bargaining update #7

Bargaining update #6

Bargaining update #5

Bargaining update #4

Bargaining update #3

Bargaining update #2

Bargaining update #1

Please contact a member of your negotiating team if you have any questions.

AUPE NEGOTIATING TEAM - UNIVERSITY OF LETHBRIDGE

Jake Cameron

chairlocal053@aupe.ca

Susan Roulston

vicechairlocal053@aupe.ca

Tammy Paskuski

pereplocal053@aupe.ca

Jeffrey Vucurevich

vucurevich@uleth.ca

AUPE RESOURCE STAFF

James Mitchell Negotiations j.mitchell@aupe.org