

# BARGAINING UPDATE



## ALBERTA HEALTH SERVICES, RECOVERY ALBERTA, PRIMARY CARE ALBERTA, ASSISTED LIVING ALBERTA, AND ALLEN GRAY – NURSING CARE

LOCALS 041, 043, 044, 045, AND 046

### AHS is not following our ESA

Your negotiating team is not impressed.

AHS is not following our Essential Services Agreement (ESA). They are doing this to undermine our resolve and break our spirits. But we will not break.

AHS and AUPE signed off on our ESA earlier this year, and there is no reason why AHS should not be able to follow it. There are ways to change and update the ESA if necessary, but AHS is not using those tools.

AUPE is using every option available to enforce our ESA, including legal action.

For now, all members need to do is be steady and support each other. Nothing is required at this time.

If you are scheduled for a shift that begins before 8:30 a.m. Saturday, you must attend your shift as scheduled.

If you are scheduled as a DESW, remain on shift at 8:30 a.m. If you are not scheduled as a DESW, join your fellow members in walking out and joining the strike line at 8:30 a.m.

Email AUPE's ESA Hotline tomorrow to report any issues with how your management is following the ESA. Email the hotline at: [esa.hotline@aupe.org](mailto:esa.hotline@aupe.org)

#### Mediation continues

Your team is still at the bargaining table. Despite our employer's refusal to hold up their end of the ESA, our goal is to reach a fair deal before going on strike.

Our strike is still scheduled to begin at 8:30 a.m. on Saturday, November 22.

#### AUPE NEGOTIATING TEAM – AHS NURSING CARE

##### Local 041

**Christine Vavrik**  
rvavrik@shaw.ca

**Catherine Sivasankar (alt)**  
accb@shaw.ca

##### Local 043

**Sandy Miller**  
smiller98@msn.com

**Jennifer Power (alt)**  
cherrigarcia24@yahoo.ca

##### Local 044

**Marg Miller**  
marg.miller@hotmail.ca

**Jesse Philp (alt)**  
jreimerlpn@gmail.com

##### Local 045

**Nancy Burton**  
ndburton@hotmail.com

**Angela Smyth (alt)**  
angelscare.as@gmail.com

##### Local 046

**Marty Roy**  
bargaininglocal46@gmail.com

**Heather Stewart (alt)**  
stewart.h@live.ca

#### AUPE RESOURCE STAFF

**Kate Robinson** Lead Negotiator  
k.robinson@aupe.org

**Chris Dickson** Negotiator  
c.dickson@aupe.org

(Continued on page 2)

# BARGAINING UPDATE



## Get strike pay quickly

The quickest and easiest way to receive strike pay is to *create a MyAUPE account* and then *upload your direct deposit information*.

Create an account at [www.aupe.org/MyAUPE](http://www.aupe.org/MyAUPE)

Once you log in to your account, you can visit [aupe.org/form/strike-pay-direct-deposit](http://aupe.org/form/strike-pay-direct-deposit) to submit your account information. You can also select “Banking Information” or “Strike Pay Cheque Processing” to upload a void cheque or submit your information manually.

## Strike information

Visit [www.aupe.org/nursing-care-strike](http://www.aupe.org/nursing-care-strike) for more information about our strike.

This web page includes:

- Your Strike Line Locator tool;
- Designated Essential Services Worker declaration forms;
- Essential Services Agreement documents;
- An FAQ document with quick answers to many important questions.

Members can also visit [AUPE's Strike Hub website](#) for more general information about strikes, including the AUPE Strike Manual.

Visit [AUPE.org/Strike101](http://AUPE.org/Strike101)

Thank you once again for your support and solidarity.