

BARGAINING UPDATE



ALBERTA INNOVATES AND INNOTECH LOCAL 060 – ALL STAFF

We have a tentative agreement!

Your negotiating team met the employer on November 12 and 13 to conclude bargaining.

We have a tentative agreement! We are happy to announce we won significant gains from our prior agreement. There are considerable wage and benefits improvements for all members and updates to existing contract language to better reflect our needs.

Join us for information sessions

Your negotiating team is hosting two information sessions to share details on the TA and answer your important questions.

Thursday, November 20
12:00 PM – 1:00 PM
ERDP, Room F2-17/18

and

Friday, November 21
12:00 PM – 1:00 PM
Vegreville, Main Conference Room C-36

Sign up for MyAUPE

It is essential that you create an account and share your email address so you can cast your vote.



Scan the QR code to
create your account now.

AUPE NEGOTIATING TEAM - ALBERTA INNOVATES AND INNOTECH

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Highlights of the tentative agreement include:

- Agreement term from October 1, 2024 to September 30, 2028
- General salary increases:
 - October 1, 2024 – 3%
 - October 1, 2025 – 3%
 - October 1, 2026 – 3%
 - October 1, 2027 – 3%
- Retroactive pay to be paid to all active employees within 60 days of ratification
- Article 14 – Recruitment & Selection
 - Added a minimum 4% wage increase when an employee is appointed to a higher positions
- Article 18 – Overtime
 - Changed language from “pre-authorized” to “authorized” so that authorization can be provided after the shift in certain situations
 - Included language for training
- Article 19 – Shift Differential and Weekend Premium
 - Increased the 15:00 to 23:00 premium from \$2.25 to \$2.75
 - Added new night shift of 23:00 to 07:00 with a premium of \$5.00
 - Increased the weekend premium from \$2.25 to \$3.25
 - Expanded the hours of work eligible for premiums
- Article 22 – Paid Holidays
 - Added any days declared to be a holiday by the provincial or federal governments, including the National Day for Truth and Reconciliation
- Article 24 – Illness and Medical Leaves
 - Added reimbursement for medical notes up to \$50
- Article 26 – Parental, Maternity, Domestic, and Compassionate Care Leave
 - Added 5 days of paid domestic violence leave
- Article 32 – Benefit Program
 - Increased Flex Spending Account from \$930 to \$1200
 - Removed medical note requirement for massage therapy
- New Article – Personal Leave
 - Added 1 personal leave day per year
- Letter of Understanding – Article 30 – Separation Pay
 - Added requirement for employer to provide 60 days of notice to employees in the event of a general workforce reduction for a period of one year
- Letter of Understanding – Long Service Increment
 - Added a 2% wage increase for all employees with 20 years of service or more

Please contact a member of your negotiating team if you have any questions or concerns.