

BARGAINING UPDATE



AGECARE SKYPOINTE LOCAL 084 CHAPTER 007 - NURSING CARE STAFF

Bargaining has officially started, and we're moving at a good pace

Your negotiating team met with the Skypointe for bargaining. We focused on our non-monetary proposals.

We've already made some progress, with both sides agreeing to renew key language (see list below) that protects your rights and strengthens our workplace.

- Purpose and preamble
- Article 4 Union Membership and Dues Deduction
- Article 5 Management Rights
- Article 6 No Discrimination No Harassment Safe and Secure Workplace
- Article 7 In Service Programs and Employee Development
- Article 10 Performance Appraisals
- Article 15 Notice of Subcontracting
- Article 18 Resignation and Termination
- Article 24 Workers Compensation
- Article 27 Temporary Employees
- Article 32 Copies of the Collective Agreement
- Article 34 Dress Code
- Article 38 Legal Indemnification

We are also moving the Employee Management Advisory Committee (EMAC) language from Letter of Understanding #2 to be a new article in the main body of the Collective Agreement.

The Letter of Understanding #1 Mutual Agreement to Adjust FTEs has also been renewed by both parties.

This is just the beginning, and your negotiating team is fired up to fight for the improvements you deserve. Let's keep the momentum going—wear red on Fridays and make sure you've created your MyAUPE account at aupe.org/myaupe to stay informed and engaged.

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