

BARGAINING UPDATE



ALBERTA HEALTH SERVICES, RECOVERY ALBERTA, PRIMARY CARE ALBERTA, ASSISTED LIVING ALBERTA, AND ALLAN GRAY – NURSING CARE

LOCALS 041, 043, 044, 045, AND 046

Members deliver a powerful 98% strike mandate

Your negotiating team is ready to announce the unofficial results of our strike vote.

AHS Nursing Care members voted overwhelmingly in favour of strike action. 98% of participating members voted 'Yes' to strike. Congratulations!

Here is how members voted by the numbers:

- 15,647 Total eligible voters
- 11,031 Total votes
- 10,812 Total YES votes
- 219 Total NO votes
- 98% Overall YES votes

The vote breakdown by employer is as follows:

- AHS: 98% Yes
- Assisted Living Alberta: 97% Yes
- Primary Care Alberta: 96% Yes
- Recovery Alberta: 95% Yes
- Allan Gray Continuing Care: 100% Yes

These results are unofficial and have yet to be certified by the Alberta Labour Relations Board. Furthermore, the earliest we could serve strike notice is November 17 as per [the Board's recent ruling](#).

Your negotiating team sincerely thanks you for your passion and participation. You have delivered a decisive, strong strike mandate.

Our working hours are long, our schedules are impossible, and our scope of practice has grown exponentially without the raises to match. We have the power to change this. AHS Nursing Care members have shown that we are prepared to fight for the wages and working conditions we deserve.

Your team is excited to get back to mediation with the employer and use this mandate to make real gains at the bargaining table.

We will share news with you as soon as possible following our next mediation dates, scheduled for November 6, 7, 8, and 9.

Thank you once again for your support and solidarity. Please contact a member of your negotiating team if you have questions.

AUPE NEGOTIATING TEAM – AHS NURSING CARE

Local 041

Christine Vavrik
rvavrik@shaw.ca

Catherine Sivasankar (alt)
accb@shaw.ca

Local 043

Sandy Miller
smiller98@msn.com

Jennifer Power (alt)
cherrigarcia24@yahoo.ca

Local 044

Marg Miller
marg.miller@hotmail.ca

Jesse Philp (alt)
jreimerlpn@gmail.com

Local 045

Nancy Burton
ndburton@hotmail.com

Angela Smyth (alt)
angelscare.as@gmail.com

Local 046

Marty Roy
bargaininglocal46@gmail.com

Heather Stewart (alt)
stewart.h@live.ca

AUPE RESOURCE STAFF

Kate Robinson Lead Negotiator
k.robinson@aupe.org

Chris Dickson Negotiator
c.dickson@aupe.org