

BARGAINING UPDATE



COUNTY OF NORTHERN LIGHTS LOCAL 118 CHAPTER 010 – ALL STAFF

County of Northern Lights: We have a tentative agreement!

Your negotiating team is pleased to announce that we have reached a tentative agreement (TA). The tentative agreement includes wage and benefit improvements.

Highlights of the tentative agreement include:

- Four-year term beginning Jan. 1, 2025
- 3% wage increase per year
- Wage grid reduced from 10 steps to 7 steps, with a 4% wage increase between each step
- A \$1000 inflation bonus at ratification of the agreement
- An increase to the flex/health spending account up to \$1500 per year

Join us for an information session

Your negotiating team host an information session to share more details and answer your important questions. Join us:

Dec. 3 at 5:30 p.m. - 7:30 p.m.
County of Northern Lights Council Chambers

Please check your email for the invitation to the Teams meeting, or ask a member of your negotiating team for assistance.

Election Buddy voting email will be sent your way

You will receive an email from Election Buddy with a link to cast your vote on the TA. Simply click the link in the email to cast your vote. Keep an eye out for the email!

Voting opens December 3rd at 7:30 p.m. for 48 hours.

We thank you for your support and solidarity throughout the bargaining process.

Please reach out to a member of your negotiating team with any questions or concerns.

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