

COURSE	EDMONTON	CALGARY	RED DEER	ONLINE
BASIC CONFLICT MANAGEMENT	Oct 8-9 Jan 21-22	Oct 21-22 Jan 13-14	Oct 7-8 Jan 6-7	Oct 27- Nov 10 Feb 2-17
BARGAINING BASICS				Sep 22-Oct 7 Feb 2-17
CONTRACT INTERPRETATION				Oct 6-21 Feb 9-24
EFFECTIVE JOINT HEALTH AND SAFETY COMMITTEES				Nov 17 Feb 2-24
FOUNDATIONS FOR UNION STEWARDS	Oct 28-30	Nov 4-6	Oct 21-23	
INTRODUCTION TO OHS	Oct 21-22	Oct 29-30	Oct 15-16 Nov 26-27	Nov 10-25 Jan 5-19
INTRODUCTION TO YOUR UNION	Sept 16, Oct 23 Feb 10	Sept 16, Oct 28 Feb 12	Sept 10, Oct 14 Feb 4	Sep 22- Oct 7 Nov 3-18 Jan 5-19
LABOUR HISTORY - INTRO TO WORKERS HISTORY				Sep 8-22 Jan 12-26
OHS FOR UNION ACTIVISTS				Feb 9-24
STRIKE CAPTAIN	TO SEE DATES PLEASE GO TO: <a href="https://www.aupe.org/training/courses">https://www.aupe.org/training/courses</a>			

Dates may change or be added. The registration system dates are the most accurate. Version July 2025

## THE ONLINE REGISTRATION SYSTEM...

You will require your Member ID to first sign up (contact 1-800-232-7284 if you require your number.)

Once signed in you can register in courses, see space availability, your education history and certificates, receive your course documentation, and more.



Register with the QR code

For additional course information and to register you can also visit

**AUPE.ORG/TRAINING**

AUPEducation

1\* In person courses run from 8:30 am to 4:30 pm. If you have other commitments that conflict with our class times (e.g. childcare, doctor's appointments, etc.), please make arrangements so that you are able to attend the registered course for the entire day(s).

2\* For online at-your-own pace courses, you will have between the dates posted to work through the course material and complete any requirements.

## AUPE CORE COURSES



## EDUCATION SCHEDULE

**Fall/Winter 2025  
IN PERSON & ONLINE**

The AUPE Education Program is responsible for developing and delivering education courses to members and officers in support of the role they perform in their union.



STRIKE CAPTAIN PREPARDNESS

In-person (1 day)

Sometimes strike action must be taken to successfully secure the demands of AUPE members at the bargaining table. Strike Captains are AUPE members who step forward to take on a leadership role in supporting fellow members during strike action. This unique, in-person course is designed to prepare 2025 Strike Captains with all the tools, knowledge, and practice to lead an effective strike line with AUPE support. Additionally, you learn how to assist members with reporting for their picket line duty, receiving their strike pay, their picketing rights and responsibilities, and answers to many of their questions while on the line. Although this course isn't in the current calendar, it will be ordered extensively throughout the upcoming education period.

Prerequisites: None

BASIC CONFLICT MANAGEMENT

Online (Work at your own pace) or In-person (2 day)

Focus on foundational conflict management skills. Learn effective communication to prevent and address conflicts early. Assess your own conflict management style and explore options for handling conflicts constructively.

Prerequisite: Introduction to Your Union

BARGAINING BASICS

Online (Work at your own pace)

Unlock the power of collective bargaining! Discover the history and importance of collective bargaining rights. Learn about the election of Negotiating Teams, securing agreements under Alberta Labour Legislation, and the impact of Essential Services Agreements on negotiations.

Prerequisite: Introduction to Your Union

CONTRACT INTERPRETATION

Online (Work at your own pace)

Maximize your collective agreement. Harness the power of your collective agreement to balance workplace power. Learn the seven steps to reading a collective agreement, understand contract language, and explore alternative solutions for worksite issues.

Prerequisite: Introduction to Your Union

EFFECTIVE JOINT HEALTH AND SAFETY COMMITTEES (JHSC)

Online (Work at your own pace)

Calling all safety reps and committee co-chairs! Gain practical knowledge and tools for effective JHSC work. Learn about worker rights, hazard inspections, recommendation writing, incident investigations, and more.

Prerequisite: You are appointed or elected worker representative or co-chairs for a joint health and safety committee.

FOUNDATIONS FOR UNION STEWARDS

In-person (3 day)

Become a champion of your worksite and assist fellow workers in resolving worksite issues. This course reviews the steward's role, interviewing, workplace action, investigations, grievances, legislation, duty to accommodate and the grievance handling process.

This course includes an online module, three days of in-class training, and a homework assignment to advance to mentoring.

Prerequisite: Intro to Your Union, Basic Conflict Management, Intro to OHS, Contract Interpretation and must be a Nominated Steward

INTRODUCTION TO OHS

Online (Work at your own pace) or In-person (2 day)

Introduction to Workplace Health and Safety Explore workplace health and safety, focusing on worker safety rights, historical context, laws, hazard identification, and the internal responsibility system. Learn assessment tools and how to foster a safety culture. Gain access to valuable OHS resources for ongoing learning.

Prerequisite: Introduction to Your Union

INTRODUCTION TO YOUR UNION

Online (Work at your own pace) or In-person (1 day)

Understanding Your Union. Learn how the labour movement fought for our rights and working conditions. Explore AUPE's structure and democratic process. Start your journey with AUPE and discover how to be active in your union.

Prerequisites: None

LABOUR HISTORY

Online (Work at your own pace)

What is working-class history, and why does it matter, anyway? Have you ever wondered why and how workers formed the first trade unions? This introductory course will help you see yourself in the past, so you can better understand yourself in the present. You'll learn how history integrates with activism. Gain access to the traditions and knowledge that inform the struggles of your fellow workers and their unions!

Note: This course will not provide a complete picture of the "jigsaw puzzle of the past." Rather, it gives you tools and a basic understanding to help you continue your own journey through labour history.

Prerequisite: Introduction to Your Union

OHS FOR UNION ACTIVISTS

Online (Work at your own pace)

Empowering Workplace Safety. Gain essential skills for joining OHS committees or serving as a worksite representative. Explore safety grievance filing, bargaining for safety, and organizing collective action. Learn to defend vulnerable workers and ensure a safe work environment despite challenges from employers and legislative changes.

Prerequisite: Introduction to OHS

NON-CORE COURSES - - ALWAYS OPEN

Personal Information Protection Act (PIPA)

Online (Work at your own pace)

EMAC TRAINING

Online (Work at your own pace)

COMPONENT OFFICER TRAINING

Online (Work at your own pace)

FULL COURSE DESCRIPTION AT  
AUPE.ORG/TRAINING/COURSES  
AUPEducation