

Schedule One- Wage Rates

GROUP	Classification Title	Working Titles	EFFECTIVE DATE	PAY FREQUENCY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Support	Admin Support I	Administrative Support	General Wage Increase April 1, 2024								
			General Wage Increase April 1, 2025								
			New Range Effective Ratification	Monthly	\$ 3,422.96	\$ 3,633.47	\$ 3,856.93	\$ 4,094.13	\$ 4,345.92	\$ 4,613.20	\$ 4,916.82
				Hourly	\$ 21.79	\$ 23.13	\$ 24.55	\$ 26.06	\$ 27.67	\$ 29.37	\$ 31.30
				Annually	\$41,075.52	\$43,601.66	\$46,283.17	\$49,129.58	\$52,151.05	\$55,358.34	\$59,001.78
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 3,525.65	\$ 3,742.48	\$ 3,972.64	\$ 4,216.96	\$ 4,476.30	\$ 4,751.59	\$ 5,064.32
				Hourly	\$ 22.44	\$ 23.82	\$ 25.29	\$ 26.85	\$ 28.50	\$ 30.25	\$ 32.24
				Annually	\$ 42,307.79	\$ 44,909.71	\$ 47,671.66	\$ 50,603.47	\$ 53,715.58	\$ 57,019.09	\$ 60,771.83
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 3,631.42	\$ 3,854.75	\$ 4,091.82	\$ 4,343.46	\$ 4,610.59	\$ 4,894.14	\$ 5,216.25
				Hourly	\$ 23.12	\$ 24.54	\$ 26.05	\$ 27.65	\$ 29.35	\$ 31.16	\$ 33.21
				Annually	\$ 43,577.02	\$ 46,257.01	\$ 49,101.81	\$ 52,121.57	\$ 55,327.05	\$ 58,729.66	\$ 62,594.99
Administrative Support	Admin Support II	Office Administrative Assistant Certificate Standards & Compliance Administrative Assistant	General Wage Increase April 1, 2024 (3.0%)								
			General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 3,738.11	\$ 3,948.19	\$ 4,170.08	\$ 4,404.44	\$ 4,651.97	\$ 4,913.41	\$ 5,208.33
				Hourly	\$ 23.80	\$ 25.13	\$ 26.55	\$ 28.04	\$ 29.61	\$ 31.28	\$ 33.16
				Annually	\$44,857.32	\$47,378.30	\$50,040.96	\$52,853.26	\$55,823.62	\$58,960.90	\$62,500.00
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 3,850.25	\$ 4,066.64	\$ 4,295.18	\$ 4,536.57	\$ 4,791.53	\$ 5,060.81	\$ 5,364.58
				Hourly	\$ 24.51	\$ 25.89	\$ 27.34	\$ 28.88	\$ 30.50	\$ 32.22	\$ 34.15
				Annually	\$ 46,203.04	\$ 48,799.65	\$ 51,542.19	\$ 54,438.86	\$ 57,498.33	\$ 60,729.73	\$ 64,375.00
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 3,965.76	\$ 4,188.64	\$ 4,424.04	\$ 4,672.67	\$ 4,935.27	\$ 5,212.64	\$ 5,525.52
				Hourly	\$ 25.25	\$ 26.67	\$ 28.16	\$ 29.75	\$ 31.42	\$ 33.18	\$ 35.18
				Annually	\$ 47,589.13	\$ 50,263.64	\$ 53,088.46	\$ 56,072.03	\$ 59,223.28	\$ 62,551.62	\$ 66,306.25

GROUP	Classification Title	Working Titles	EFFECTIVE DATE	PAY FREQUENCY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Client Services	Client Services I	Legal Intake Specialist	General Wage Increase April 1, 2024 (3.0%)								
			General Wage Increase April 1, 2025 (3.0%)								
		Roster Services Liaison	New Range Effective Ratification	Monthly	\$ 4,166.67	\$ 4,429.58	\$ 4,709.09	\$ 5,006.23	\$ 5,322.13	\$ 5,657.95	\$ 6,040.69
				Hourly	\$ 26.53	\$ 28.20	\$ 29.98	\$ 31.87	\$ 33.88	\$ 36.02	\$ 38.46
				Annually	\$50,000.00	\$53,155.00	\$56,509.08	\$60,074.80	\$63,865.52	\$67,895.44	\$72,488.28
		Process Documentation & Support Coordinator	General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 4,291.67	\$ 4,562.47	\$ 4,850.36	\$ 5,156.42	\$ 5,481.79	\$ 5,827.69	\$ 6,221.91
				Hourly	\$ 27.32	\$ 29.04	\$ 30.88	\$ 32.83	\$ 34.90	\$ 37.10	\$ 39.61
				Annually	\$ 51,500.00	\$ 54,749.65	\$ 58,204.35	\$ 61,877.05	\$ 65,781.49	\$ 69,932.30	\$ 74,662.93
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 4,420.42	\$ 4,699.34	\$ 4,995.87	\$ 5,311.11	\$ 5,646.24	\$ 6,002.52	\$ 6,408.57
				Hourly	\$ 28.14	\$ 29.92	\$ 31.80	\$ 33.81	\$ 35.94	\$ 38.21	\$ 40.80
				Annually	\$ 53,045.00	\$ 56,392.14	\$ 59,950.48	\$ 63,733.36	\$ 67,754.93	\$ 72,030.27	\$ 76,902.82
Client Services	Client Services II	Assessment Officer	General Wage Increase April 1, 2024 (3.0%)								
			General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 4,778.30	\$ 5,093.67	\$ 5,429.85	\$ 5,788.22	\$ 6,170.24	\$ 6,577.48	\$ 7,040.32
				Hourly	\$ 30.42	\$ 32.43	\$ 34.57	\$ 36.85	\$ 39.28	\$ 41.87	\$ 44.82
				Annually	\$57,339.60	\$61,124.01	\$65,158.20	\$69,458.64	\$74,042.91	\$78,929.74	\$84,483.88
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 4,921.65	\$ 5,246.48	\$ 5,592.75	\$ 5,961.87	\$ 6,355.35	\$ 6,774.80	\$ 7,251.53
				Hourly	\$ 31.33	\$ 33.40	\$ 35.60	\$ 37.95	\$ 40.46	\$ 43.13	\$ 46.16
				Annually	\$ 59,059.79	\$ 62,957.73	\$ 67,112.94	\$ 71,542.40	\$ 76,264.20	\$ 81,297.63	\$ 87,018.40
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 5,069.30	\$ 5,403.87	\$ 5,760.53	\$ 6,140.72	\$ 6,546.01	\$ 6,978.05	\$ 7,469.08
				Hourly	\$ 32.27	\$ 34.40	\$ 36.67	\$ 39.09	\$ 41.67	\$ 44.42	\$ 47.55
				Annually	\$ 60,831.58	\$ 64,846.47	\$ 69,126.33	\$ 73,688.67	\$ 78,552.12	\$ 83,736.56	\$ 89,628.95

GROUP	Classification Title	Working Titles	EFFECTIVE DATE	PAY FREQUENCY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Finance	Finance I	Payables Clerk	General Wage Increase April 1, 2024 (3.0%) General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 3,422.96	\$ 3,633.47	\$ 3,856.93	\$ 4,094.13	\$ 4,345.92	\$ 4,613.20	\$ 4,916.82
				Hourly	\$ 21.79	\$ 23.13	\$ 24.55	\$ 26.06	\$ 27.67	\$ 29.37	\$ 31.30
				Annually	\$41,075.52	\$43,601.66	\$46,283.17	\$49,129.58	\$52,151.05	\$55,358.34	\$59,001.78
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 3,525.65	\$ 3,742.48	\$ 3,972.64	\$ 4,216.96	\$ 4,476.30	\$ 4,751.59	\$ 5,064.32
				Hourly	\$ 22.44	\$ 23.82	\$ 25.29	\$ 26.85	\$ 28.50	\$ 30.25	\$ 32.24
				Annually	\$ 42,307.79	\$ 44,909.71	\$ 47,671.66	\$ 50,603.47	\$ 53,715.58	\$ 57,019.09	\$ 60,771.83
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 3,631.42	\$ 3,854.75	\$ 4,091.82	\$ 4,343.46	\$ 4,610.59	\$ 4,894.14	\$ 5,216.25
				Hourly	\$ 23.12	\$ 24.54	\$ 26.05	\$ 27.65	\$ 29.35	\$ 31.16	\$ 33.21
				Annually	\$ 43,577.02	\$ 46,257.01	\$ 49,101.81	\$ 52,121.57	\$ 55,327.05	\$ 58,729.66	\$ 62,594.99
Finance	Finance II	Facilities & Finance Administrator	General Wage Increase April 1, 2024 (3.0%) General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 4,166.67	\$ 4,429.58	\$ 4,709.09	\$ 5,006.23	\$ 5,322.13	\$ 5,657.95	\$ 6,040.69
				Hourly	\$ 26.53	\$ 28.20	\$ 29.98	\$ 31.87	\$ 33.88	\$ 36.02	\$ 38.46
				Annually	\$50,000.00	\$53,155.00	\$56,509.08	\$60,074.80	\$63,865.52	\$67,895.44	\$72,488.28
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 4,291.67	\$ 4,562.47	\$ 4,850.36	\$ 5,156.42	\$ 5,481.79	\$ 5,827.69	\$ 6,221.91
				Hourly	\$ 27.32	\$ 29.04	\$ 30.88	\$ 32.83	\$ 34.90	\$ 37.10	\$ 39.61
				Annually	\$ 51,500.00	\$ 54,749.65	\$ 58,204.35	\$ 61,877.05	\$ 65,781.49	\$ 69,932.30	\$ 74,662.93
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 4,420.42	\$ 4,699.34	\$ 4,995.87	\$ 5,311.11	\$ 5,646.24	\$ 6,002.52	\$ 6,408.57
				Hourly	\$ 28.14	\$ 29.92	\$ 31.80	\$ 33.81	\$ 35.94	\$ 38.21	\$ 40.80
				Annually	\$ 53,045.00	\$ 56,392.14	\$ 59,950.48	\$ 63,733.36	\$ 67,754.93	\$ 72,030.27	\$ 76,902.82

GROUP	Classification Title	Working Titles	EFFECTIVE DATE	PAY FREQUENCY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Finance	Finance III	Financial Analyst	General Wage Increase April 1, 2024 (2.0%)								
			General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 4,598.37	\$ 4,901.86	\$ 5,225.39	\$ 5,570.26	\$ 5,937.90	\$ 6,329.80	\$ 6,772.63
				Hourly	\$ 29.27	\$ 31.21	\$ 33.27	\$ 35.46	\$ 37.80	\$ 40.30	\$ 43.11
				Annually	\$55,180.44	\$58,822.35	\$62,704.62	\$66,843.13	\$71,254.78	\$75,957.59	\$81,271.52
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 4,736.32	\$ 5,048.92	\$ 5,382.15	\$ 5,737.37	\$ 6,116.03	\$ 6,519.69	\$ 6,975.81
				Hourly	\$ 30.15	\$ 32.14	\$ 34.26	\$ 36.52	\$ 38.93	\$ 41.50	\$ 44.41
				Annually	\$ 56,835.85	\$ 60,587.02	\$ 64,585.76	\$ 68,848.42	\$ 73,392.42	\$ 78,236.32	\$ 83,709.67
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 4,878.41	\$ 5,200.39	\$ 5,543.61	\$ 5,909.49	\$ 6,299.52	\$ 6,715.28	\$ 7,185.08
				Hourly	\$ 31.06	\$ 33.11	\$ 35.29	\$ 37.62	\$ 40.10	\$ 42.75	\$ 45.74
				Annually	\$ 58,540.93	\$ 62,404.63	\$ 66,523.34	\$ 70,913.88	\$ 75,594.19	\$ 80,583.41	\$ 86,220.96

GROUP	Classification Title	Working Titles	EFFECTIVE DATE	PAY FREQUENCY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Information Technology	Information Tech. I	Help Desk Analyst Tier 1	General Wage Increase April 1, 2024 (3.0%) General Wage Increase April 1, 2025 (3.0%)								
			New Range Effective Ratification	Monthly	\$ 4,766.66	\$ 4,947.80	\$ 5,135.81	\$ 5,330.97	\$ 5,533.55	\$ 5,743.82	\$ 5,962.41
				Hourly	\$ 30.34	\$ 31.50	\$ 32.69	\$ 33.94	\$ 35.23	\$ 36.57	\$ 37.96
				Annually	\$57,199.94	\$59,373.54	\$61,629.73	\$63,971.66	\$66,402.59	\$68,925.88	\$71,548.88
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 4,909.66	\$ 5,096.23	\$ 5,289.89	\$ 5,490.90	\$ 5,699.56	\$ 5,916.14	\$ 6,141.28
				Hourly	\$ 31.26	\$ 32.44	\$ 33.68	\$ 34.96	\$ 36.28	\$ 37.66	\$ 39.10
				Annually	\$ 58,915.94	\$ 61,154.75	\$ 63,478.62	\$ 65,890.81	\$ 68,394.67	\$ 70,993.66	\$ 73,695.35
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 5,056.95	\$ 5,249.12	\$ 5,448.58	\$ 5,655.63	\$ 5,870.54	\$ 6,093.62	\$ 6,325.52
				Hourly	\$ 32.19	\$ 33.42	\$ 34.69	\$ 36.00	\$ 37.37	\$ 38.79	\$ 40.27
				Annually	\$ 60,683.42	\$ 62,989.39	\$ 65,382.98	\$ 67,867.53	\$ 70,446.51	\$ 73,123.47	\$ 75,906.21
Information Technology	Information Tech. II	Help Desk Analyst Tier 2	New Range Effective Ratification	Monthly	\$ 5,726.25	\$ 5,979.92	\$ 6,244.83	\$ 6,521.48	\$ 6,810.38	\$ 7,112.08	\$ 7,444.08
				Hourly	\$ 36.45	\$ 38.07	\$ 39.75	\$ 41.52	\$ 43.36	\$ 45.28	\$ 47.39
				Annually	\$68,715.00	\$71,759.07	\$74,938.00	\$78,257.75	\$81,724.57	\$85,344.97	\$89,329.00
			General Wage Increase April 1, 2026 (3.0%)	Monthly	\$ 5,898.04	\$ 6,159.32	\$ 6,432.18	\$ 6,717.12	\$ 7,014.69	\$ 7,325.44	\$ 7,667.41
				Hourly	\$ 37.55	\$ 39.21	\$ 40.95	\$ 42.76	\$ 44.66	\$ 46.63	\$ 48.81
				Annually	\$ 70,776.45	\$ 73,911.85	\$ 77,186.14	\$ 80,605.49	\$ 84,176.31	\$ 87,905.32	\$ 92,008.87
			General Wage Increase April 1, 2027 (3.0%)	Monthly	\$ 6,074.98	\$ 6,344.10	\$ 6,625.14	\$ 6,918.64	\$ 7,225.13	\$ 7,545.21	\$ 7,897.43
				Hourly	\$ 38.67	\$ 40.39	\$ 42.18	\$ 44.04	\$ 46.00	\$ 48.03	\$ 50.28
				Annually	\$ 72,899.74	\$ 76,129.20	\$ 79,501.73	\$ 83,023.65	\$ 86,701.60	\$ 90,542.48	\$ 94,769.14