

Employee ID Number	Base Salary	FTE Value	Current Step (10/6/2025)	3% GWI 2024	3% GWI 2025	Placement in New Range	New Salary Upon Ratification	\$ Change for Placement into New Range from 2025 GWI	% Change for Placement into New Range from 2025 GWI	Total \$ Change from Current Base Salary	Total % Change from Current Base Salary	Total Increase Over 4 Year Agreement
6109	\$ 43,388.04	1.000	Step 4	\$ 44,689.68	\$ 46,030.37	Step 3	\$ 46,283.17	\$ 252.80	0.5%	\$ 2,895.13	6%	12%
6085	\$ 43,388.04	1.000	Step 4	\$ 44,689.68	\$ 46,030.37	Step 3	\$ 46,283.17	\$ 252.80	0.5%	\$ 2,895.13	6%	12%
6144	\$ 43,388.04	1.000	Step 4	\$ 44,689.68	\$ 46,030.37	Step 3	\$ 46,283.17	\$ 252.80	0.5%	\$ 2,895.13	6%	12%
2240	\$ 47,936.40	1.000	Step 6	\$ 49,374.49	\$ 50,855.73	Step 5	\$ 52,151.05	\$ 1,295.32	2.5%	\$ 4,214.65	8%	14%
1125	\$ 74,385.00	1.000	N/A	\$ 76,616.55	\$ 78,915.05	Green Circled - Length of CBA	\$ 78,915.05	\$ -	6%	\$ 4,530.05	6%	12%
5400	\$ 66,269.14	1.000	N/A	\$ 68,257.21	\$ 70,304.93	Green Circled - Length of CBA	\$ 70,304.93	\$ -	6%	\$ 4,035.79	6%	12%
1850	\$ 60,485.71	1.000	N/A	\$ 62,300.28	\$ 64,169.29	Green Circled - Length of CBA	\$ 64,169.29	\$ -	6%	\$ 3,683.58	6%	12%
2975	\$ 60,485.71	1.000	N/A	\$ 62,300.28	\$ 64,169.29	Green Circled - Length of CBA	\$ 64,169.29	\$ -	6%	\$ 3,683.58	6%	12%
5165	\$ 60,485.71	1.000	N/A	\$ 62,300.28	\$ 64,169.29	Green Circled - Length of CBA	\$ 64,169.29	\$ -	6%	\$ 3,683.58	6%	12%
3665	\$ 60,485.71	1.000	N/A	\$ 62,300.28	\$ 64,169.29	Green Circled - Length of CBA	\$ 64,169.29	\$ -	6%	\$ 3,683.58	6%	12%
6067	\$ 46,333.71	1.000	N/A	\$ 47,723.72	\$ 49,155.43	Step 3	\$ 50,040.96	\$ 885.53	2%	\$ 3,707.25	7%	13%
6259	\$ 51,282.96	1.000	N/A	\$ 52,821.45	\$ 54,406.09	Step 5	\$ 55,823.62	\$ 1,417.53	3%	\$ 4,540.66	8%	14%
6202	\$ 51,282.96	1.000	N/A	\$ 52,821.45	\$ 54,406.09	Step 5	\$ 55,823.62	\$ 1,417.53	3%	\$ 4,540.66	8%	14%
0742	\$ 55,404.71	1.000	N/A	\$ 57,066.85	\$ 58,778.86	Step 6	\$ 58,960.90	\$ 182.04	0%	\$ 3,556.19	6%	12%
1792	\$ 56,710.14	1.000	N/A	\$ 58,411.44	\$ 60,163.79	Step 7	\$ 62,500.00	\$ 2,336.21	4%	\$ 5,789.86	9%	15%
1525	\$ 77,488.68	1.000	Green Circled - LSI	\$ 79,813.34	\$ 82,207.74	Green Circled - Length of CBA	\$ 82,207.74	\$ -	6.0%	\$ 4,719.06	6%	6%
4230	\$ 43,840.54	0.600	Green Circled - Step 8	\$45,155.76	\$ 46,510.43	Green Circled - Length of CBA	\$ 46,510.43	\$ -	6.0%	\$ 2,669.89	6%	6%
6232	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6233	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6120	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6250	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6132	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6228	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6113	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6234	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6225	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6015	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6229	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6224	\$ 47,731.92	1.000	Step 3	\$ 49,163.88	\$ 50,638.79	Step 2	\$ 53,155.00	\$ 2,516.21	4.7%	\$ 5,423.08	11%	17%
6261	\$ 50,248.80	1.000	Step 4	\$ 51,756.26	\$ 53,308.95	Step 3	\$ 56,509.08	\$ 3,200.13	5.7%	\$ 6,260.28	12%	18%
6262	\$ 24,258.04	0.480	Step 4	\$ 24,985.78	\$ 25,735.35	Step 3	\$ 27,281.80	\$ 1,546.45	5.7%	\$ 3,023.76	12%	18%
6260	\$ 50,248.80	1.000	Step 4	\$ 51,756.26	\$ 53,308.95	Step 3	\$ 56,509.08	\$ 3,200.13	5.7%	\$ 6,260.28	12%	18%
6106	\$ 50,248.80	1.000	Step 4	\$ 51,756.26	\$ 53,308.95	Step 3	\$ 56,509.08	\$ 3,200.13	5.7%	\$ 6,260.28	12%	18%
6247	\$ 50,248.00	1.000	Step 4	\$ 51,755.44	\$ 53,308.10	Step 3	\$ 56,509.08	\$ 3,200.98	5.7%	\$ 6,261.08	12%	18%

Employee ID Number	Base Salary	FTE Value	Current Step (10/6/2025)	3% GWI 2024	3% GWI 2025	Placement in New Range	New Salary Upon Ratification	\$ Change for Placement into New Range from 2025 GWI	% Change for Placement into New Range from 2025 GWI	Total \$ Change from Current Base Salary	Total % Change from Current Base Salary	Total Increase Over 4 Year Agreement
6235	\$ 27,724.06	0.600	Step 4	\$ 28,555.78	\$ 29,412.46	Step 3	\$ 31,179.20	\$ 1,766.74	5.7%	\$ 3,455.14	12%	18%
6095	\$ 50,248.80	1.000	Step 4	\$ 51,756.26	\$ 53,308.95	Step 3	\$ 56,509.08	\$ 3,200.13	5.7%	\$ 6,260.28	12%	18%
6051	\$ 50,248.80	1.000	Step 4	\$ 51,756.26	\$ 53,308.95	Step 3	\$ 56,509.08	\$ 3,200.13	5.7%	\$ 6,260.28	12%	18%
6195	\$ 25,972.74	0.480	Step 5	\$ 26,751.92	\$ 27,554.48	Step 4	\$ 29,001.70	\$ 1,447.22	5.0%	\$ 3,028.96	11%	17%
6152	\$ 40,812.20	0.750	Step 5	\$ 42,036.57	\$ 43,297.66	Step 4	\$ 45,574.10	\$ 2,276.44	5.0%	\$ 4,761.90	11%	17%
6159	\$ 53,800.68	1.000	Step 5	\$ 55,414.70	\$ 57,077.14	Step 4	\$ 60,057.85	\$ 2,980.71	5.0%	\$ 6,257.17	11%	17%
6009	\$ 57,339.60	1.000	Step 6	\$ 59,059.79	\$ 60,831.58	Step 5	\$ 63,865.52	\$ 3,033.94	4.8%	\$ 6,525.92	11%	17%
0620	\$ 66,983.64	1.000	Green Circled- Step 7	\$ 68,993.15	\$ 71,062.94	Step 6	\$ 67,895.44	\$ 911.80	1.3%	\$ 911.80	1%	7%
4415	\$ 60,891.48	1.000	Step 7	\$ 62,718.22	\$ 64,599.77	Step 6	\$ 67,895.44	\$ 3,295.67	4.9%	\$ 7,003.96	11%	17%
0082	\$ 50,392.92	0.800	Step 7	\$ 51,904.71	\$ 53,461.85	Step 6	\$ 56,191.20	\$ 2,729.35	4.9%	\$ 5,798.28	11%	17%
6054	\$ 60,891.48	1.000	Step 7	\$ 62,718.22	\$ 64,599.77	Step 6	\$ 67,895.44	\$ 3,295.67	4.9%	\$ 7,003.96	11%	17%
3466	\$ 60,891.48	1.000	Step 7	\$ 62,718.22	\$ 64,599.77	Step 6	\$ 67,895.44	\$ 3,295.67	4.9%	\$ 7,003.96	11%	17%
2367	\$ 68,327.16	1.000	LSI	\$ 70,376.97	\$ 72,488.28	Step 7	\$ 72,488.28	\$ -	0.0%	\$ 4,161.12	6%	12%
5060	\$ 68,327.16	1.000	LSI	\$ 70,376.97	\$ 72,488.28	Step 7	\$ 72,488.28	\$ -	0.0%	\$ 4,161.12	6%	12%
3345	\$ 64,455.95	1.000	Step 8	\$ 66,389.63	\$ 68,381.32	Step 7	\$ 72,488.28	\$ 4,106.96	5.7%	\$ 8,032.33	12%	18%
4160	\$ 64,455.96	1.000	Step 8	\$ 66,389.64	\$ 68,381.33	Step 7	\$ 72,488.28	\$ 4,106.95	5.7%	\$ 8,032.32	12%	18%
3967	\$ 31,117.32	0.480	Step 8	\$ 32,050.84	\$ 33,012.36	Step 7	\$ 34,998.60	\$ 1,986.24	5.7%	\$ 3,881.28	12%	18%
1023	\$ 31,116.67	0.480	Step 8	\$ 32,050.17	\$ 33,011.68	Step 7	\$ 34,998.60	\$ 1,986.92	5.7%	\$ 3,881.93	12%	18%
3659	\$ 64,455.96	1.000	Step 8	\$ 66,389.64	\$ 68,381.33	Step 7	\$ 72,488.28	\$ 4,106.95	5.7%	\$ 8,032.32	12%	18%
2070	\$ 64,455.96	1.000	Step 8	\$ 66,389.64	\$ 68,381.33	Step 7	\$ 72,488.28	\$ 4,106.95	5.7%	\$ 8,032.32	12%	18%
1105	\$ 64,455.95	1.000	Step 8	\$ 66,389.63	\$ 68,381.32	Step 7	\$ 72,488.28	\$ 4,106.96	5.7%	\$ 8,032.33	12%	18%
6205	\$ 45,342.72	1.000	Step 2	\$ 46,703.00	\$ 48,104.09	Step1	\$ 50,000.00	\$ 1,895.91	3.8%	\$ 4,657.28	10%	16%
6010	\$ 60,891.48	1.000	Step 4	\$ 62,718.22	\$ 64,599.77	Step 3	\$ 65,158.20	\$ 558.43	0.9%	\$ 4,266.72	7%	13%
3435	\$ 68,007.72	1.000	Step 6	\$ 70,047.95	\$ 72,149.39	Step 5	\$ 74,042.91	\$ 1,893.52	2.6%	\$ 6,035.19	8%	14%
1840	\$ 79,634.16	1.000	LSI	\$ 82,023.18	\$ 84,483.88	Step 7	\$ 84,483.88	\$ -	0.0%	\$ 4,849.72	6%	12%
1690	\$ 79,634.16	1.000	LSI	\$ 82,023.18	\$ 84,483.88	Step 7	\$ 84,483.88	\$ -	0.0%	\$ 4,849.72	6%	12%
2850	\$ 55,614.84	1.000	LSI	\$ 57,283.28	\$ 59,001.78	Step 7	\$ 59,001.78	\$ 0.00	0.0%	\$ 3,386.95	6%	12%
6191	\$ 57,135.24	1.000	Step 6	\$ 58,849.30	\$ 60,614.78	Step 5	\$ 63,865.52	\$ 3,250.74	5.1%	\$ 6,730.28	11%	17%
2512	\$ 72,262.20	1.000	Step 8	\$ 74,430.07	\$ 76,662.97	Step 7	\$ 81,271.52	\$ 4,608.55	5.7%	\$ 9,009.32	12%	18%
6163	\$ 72,450.00	1.000	N/A	Received as Non-Union	Received as Non-Union	Step 3	\$ 74,938.00	\$ 2,488.00	3.3%	\$ 2,488.00	3%	9%
2241	\$ 77,828.65	1.000	N/A	Received as Non-Union	Received as Non-Union	Step 4	\$ 78,257.75	\$ 429.10	0.5%	\$ 429.10	1%	7%
2260	\$ 84,859.64	1.000	LSI	\$ 87,405.43	\$ 90,027.59	Green Circled Length of CBA	\$ 90,027.59	\$ -	0.0%	\$ 5,167.95	6%	12%
2477	\$ 84,859.64	1.000	LSI	\$ 87,405.43	\$ 90,027.59	Green Circled Length of CBA	\$ 90,027.59	\$ -	0.0%	\$ 5,167.95	6%	12%
2217	\$ 84,859.64	1.000	LSI	\$ 87,405.43	\$ 90,027.59	Green Circled Length of CBA	\$ 90,027.59	\$ -	0.0%	\$ 5,167.95	6%	12%