

# BARGAINING UPDATE



## ALBERTA HEALTH SERVICES, RECOVERY ALBERTA, PRIMARY CARE ALBERTA, ASSISTED LIVING ALBERTA – NURSING CARE

LOCALS 041, 043, 044, 045, AND 046

### The ALRB made a decision – our strike vote is as important as ever

*A strong strike mandate is the next step in winning our demands at the bargaining table*

Our strike vote is proceeding as planned, and the Alberta Labour Relations Board confirmed it.

The Alberta Labour Relations Board has laid out the next steps in bargaining. Your negotiating team is pleased with the Board's direction and is ready to move forward.

The Board ruled that your team and the Employer must hold more bargaining meetings with the assistance of our mediator.

Your team has provided a counteroffer to the Employer's Oct. 10 wage proposal. **Our counteroffer includes significant wage increases for Health Care Aides, Licensed Practical Nurses, and all our classifications.**

The Employer and the Union have been instructed to attend and engage in at

least four days of mediated meetings, which have been scheduled for Nov. 6, 7, 8, and 9.

**We are still holding our strike vote.** If you deliver a strong strike mandate, the Board's decision states we cannot take job action until November 17, 2025, at the earliest.

#### Why we should vote YES to a strike

The Alberta government's use of the notwithstanding clause to end the teacher's strike and impose a new collective agreement has set a new, and dangerous, precedent.

We must resist this government's aggressive misuse of power. This overreach makes it more important than ever to deliver a strong strike mandate.

#### AUPE NEGOTIATING TEAM – AHS NURSING CARE

##### Local 041

**Christine Vavrik**  
rvavrik@shaw.ca

**Catherine Sivasankar (alt)**  
accb@shaw.ca

##### Local 043

**Sandy Miller**  
smiller98@msn.com

**Jennifer Power (alt)**  
cherrigarcia24@yahoo.ca

##### Local 044

**Marg Miller**  
marg.miller@hotmail.ca

**Jesse Philp (alt)**  
jreimerlpn@gmail.com

##### Local 045

**Nancy Burton**  
ndburton@hotmail.com

**Angela Smyth (alt)**  
angelscare.as@gmail.com

##### Local 046

**Marty Roy**  
bargaininglocal46@gmail.com

**Heather Stewart (alt)**  
stewart.h@live.ca

#### AUPE RESOURCE STAFF

**Kate Robinson** Lead Negotiator  
k.robinson@aupe.org

**Chris Dickson** Negotiator  
c.dickson@aupe.org

(Continued on page 2)

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The government has faced widespread condemnation over its use of the notwithstanding clause, and the public backlash has them on the defensive. We must seize this opportunity to increase our pressure on AHS and the government. We must fight for the fair contract we deserve.

A strong strike mandate will make our employer take our demands more seriously—and possibly change course at the bargaining table. We must show them we are not afraid to strike and are not intimidated by the government's use of the notwithstanding clause.

## **Vote details**

Voting begins at 8:30 a.m. on Thursday, October 30, and ends at 4:30 p.m. on Monday, November 3.

Members are encouraged to vote online. To vote online, please log in to your MyAUPE account during the voting period.

You must [create a MyAUPE account](#) if you do not have one already.

Your MyAUPE account is also your ticket to receive strike pay quickly. All members are strongly encouraged to create an account and use it to participate in the strike vote.

Members can also vote at Headquarters in Edmonton or any one of AUPE's regional offices from 8:30 a.m. to 4:30 p.m. on October 30 and November 1, 2, and 3 (including on the weekend).

Visit [www.aupe.org/ahsnursingcarestrikevote](http://www.aupe.org/ahsnursingcarestrikevote) for more information.

Please contact a member of your negotiating team if you have questions.