

BARGAINING UPDATE



CAPITALCARE LOCAL 049 – NURSING CARE

Bargaining is not going well

Your negotiating team met with the employer on October 16 and 17 to continue bargaining, but CapitalCare's disrespect and lack of action prevented us from making progress.

Your team is frustrated. We told CapitalCare what matters most to you, their employees, but their proposals still do not take your concerns into account.

Respect in the workplace is a key concern. We made several proposals that would ensure management treats you professionally and fairly. We also want better ways to deal with critical incidents, especially since they are happening more often. You deserve a safe workplace and the resources to address problems.

We discussed the following related Articles:

- Article 3 – Recognition
- Article 5 – Management Rights
- Article 6 – Respectful Workplace—No Discrimination/ No Harassment
- Article 35 – Occupational Health, Safety and Wellness
- (New) Article 41 – Critical Incident Management

We also discussed Article 11 – Appointments, Transfers and Promotions, but we did not sign off on any of them.

Keep wearing red

Next bargaining dates to be determined.

Please continue wearing red to show your solidarity! Your visible support makes a difference at the bargaining table. We need CapitalCare to see that we are united and paying attention to their lack of respect.

Sign up for MyAUPE

It's important that you register for your MyAUPE account. You will need it when it's time to vote on our tentative agreement or if we have a strike vote. Plus, if we do strike, it's also how you will get your strike pay! Sign up today at www.aupe.org/myaupe

If you have any questions, please reach out to a member of your negotiating team.

AUPE NEGOTIATING TEAM – CAPITALCARE NURSING CARE

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