

BARGAINING UPDATE



CANTERBURY FOUNDATION LOCAL 047 CHAPTER 013

Good progress at the bargaining table

Your negotiating team met with the employer on October 8 and 9 to continue bargaining. We had open and meaningful discussions and signed off on several Articles.

We signed off on **Article 12 – In-Service Program** without changes and created a new Article, **Employee Management Advisory Committee (EMAC)**, to establish an EMAC in the workplace.

We also signed off on these Articles after some updates:

- **Article 4 – Union Recognition:** Updated to ensure all members, not just union stewards, are allowed to wear AUPE lapel pins or other union insignia during work hours.
- **Article 7 – Respect in the Workplace / No Discrimination or Harassment:** Added “Bullying” in the title and throughout the Article to strengthen it. We also added a specific timeline for Respectful Workplace complaints, which the employer must now address within **30** calendar days.
- **Article 16 – Salaries:** Lowered the number of hours you need to work before you can advance to the next step on the salary grid to **2,015** paid hours (including overtime). We also added that the employer must correct any wage or entitlement underpayments within **five (5)** business days.
- **Article 29 – Occupational Health and Safety:** Updated to reflect current practices and standards.

Next meeting

We are meeting with the employer again on November 20. Wear red and your AUPE insignia to support us! We are stronger at the bargaining table when we stand together and show the employer we are union proud.

Please contact a member of your negotiating team if you have any questions.

AUPE NEGOTIATING TEAM

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