OCTOBER 20, 2025

BARGAINING UPDATE



NAIT
LOCAL 038 - NON-ACADEMIC STAFF

Negotiations on monetary issues continue

Your negotiating team is working hard for a new collective agreement that works for all NAIT members.

We met with the employer on Sept. 26 and Oct. 6. for bargaining. We signed off on most of the articles with updated wording.

On Oct. 6, we presented our monetary counteroffer. This was an all-inclusive package which we presented with the intention of reaching a deal that we felt members would support.

On the same day, the employer provided us with a counteroffer that we are reviewing and to which we will reply at our next meeting. At this stage of bargaining there is often not much to reveal in the way of details of counteroffers, but we will keep you informed as negotiations continue.

We are scheduled to meet the employer again on Oct. 30 and 31.

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Please contact a member of your negotiating team if you have questions.

AUPE NEGOTIATING TEAM

Michael Johnson

michaelbruce_johnson@hotmail.com

Ray Walmsley

ray_walmsley@hotmail.com

Roxanna Sidorchuk

roxysidorchuk@gmail.com

Aline Robertson

aline.e.robertson@gmail.com

Oleksandr Sukhorukov

olekvs@yahoo.com

Lindsey Van Sloten

lindseylegreeley79@hotmail.com

Emily Devereux (Alternate) emilyannedevereux@gmail.com

Andrea Klymchuk (Alternate)

aklymchuk@hotmail.com

Shahveer Ratnagar (Alternate)

shahveer81@gmail.com

AUPE RESOURCE STAFF

Scott Drake Negotiations s.drake@aupe.org