OCTOBER 15, 2025

BARGAINING UPDATE



UNIVERSITY OF LETHBRIDGE LOCAL 053 - ALL STAFF

University of Lethbridge #9: Informal mediation ends

Focus turns to our Essential Services Agreement and formal mediation

After several days of mediation and very little progress from the employer, your negotiating team told mediator Rick Wilson that we are ending informal mediation.

We will now focus on completing our Essential Services Agreement (ESA) and will file for formal mediation once our ESA is in place.

Your negotiating team will host a bargaining town hall meeting soon. Join us to ask your negotiating team questions about bargaining and our next steps. We will send an update once we have confirmed dates and times for the town hall.

Essential Services Agreement update

Your essential services negotiating team is scheduled to meet with the employer on October 29 and with the employer and the ESA Umpire on November 14.

The Umpire's role is to act as a mediator and help us resolve the remaining disputed sections of the ESA. If we are unable to come to an agreement with the employer on November 14, the Umpire has the authority to make binding decisions and finalize the ESA.

The essential services team would like to thank all the members who provided feedback on the employer's proposed essential services positions.

Wear red to support bargaining

Wear red to support your negotiating team! Take photos of you and your coworkers wearing red and send them to photos@aupe.org to be featured on social media.

Sign up for MyAUPE

Create a MyAUPE account at www.aupe.org/myaupe to ensure you can participate in all future votes.

Your negotiating team thanks you for your continued support and solidarity. We are committed to getting you the wages and benefits you deserve.

Please contact a member of your negotiating team if you have any questions.



AUPE NEGOTIATING TEAM - UNIVERSITY OF LETHBRIDGE

Jake Cameron

chairlocal053@aupe.ca

Susan Roulston

vicechairlocal053@aupe.ca

Tammy Paskuski

pereplocal053@aupe.ca

Jeffrey Vucurevich

vucurevich@uleth.ca

AUPE RESOURCE STAFF

James Mitchell Negotiations j.mitchell@aupe.org