

# BARGAINING UPDATE



## SEASONS WETASKIWIN RETIREMENT HOME LOCAL 047 CHAPTER 28 – ALL STAFF

### Bargaining ramps up with offer, counteroffers in fight for fair wages

Your negotiating team started bargaining off strong with a clear message to Seasons Wetaskiwin that members need meaningful improvements in the new collective agreement.

That's why we started our first day with a counteroffer to the employer's proposal that was both creative and focused on our priorities.

At our next bargaining meeting, while the employer agreed to some outstanding items, your negotiating team was disappointed in the employer's response.

The employer went from a two-year agreement with wage increases of 2% in the first year and 2% in the second year last August to a three-year agreement with wage increases of 2% in the first year, 2% in the second year and 2.25% in the third year.

Your negotiating team felt this didn't meet the mark, so we've hit the ball back in their court with another counteroffer that maintains the key demands of our earliest wage proposals.

We look forward to the employer's response and the confirmation of a next bargaining meeting in either October or November.

#### Sign up for MyAUPE

To make sure you never miss a bargaining update, can vote on a new contract, and can access essential services in the event of a strike, create an account at [www.aupe.org/myaupe](http://www.aupe.org/myaupe).

Please reach out to a member of your negotiating team with any questions or concerns.

#### AUPE NEGOTIATING TEAM – SEASONS WETASKIWIN RETIREMENT HOME

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