

BARGAINING UPDATE



AGECARE SETON LOCAL 084 CHAPTER 008 - ALL STAFF

Employer rejects positive, reasonable proposals

Your negotiating team met the employer on July 21 and 22 to continue bargaining.

The employer claims that they are committed to working collaboratively. Their actions so far say otherwise. We have put forward positive, reasonable proposals to update contract language, but the employer has rejected every proposal.

We did agree to sign off several Articles and Letters of Understanding (LOU) without changes. They are:

- Article 4 - Union Membership & Dues Deduction
- Article 5 - Management Rights
- Article 7 - In-Service Programs
- Article 9 - Seniority
- Article 10 - Performance Appraisals and Employee Development
- Article 15 - Notice of Subcontracting
- Article 18 - Resignation and Termination
- Article 19 - Transportation
- Article 24 - Workers' Compensation
- Article 32 - Copies of the Collective Agreement
- Article 35 - Dress Code
- Article 39 - Legal Indemnification
- Article 40 - Criminal Record Check
- Article 41 - Employee-Management Advisory Committee (EMAC)
- Article 42 - Employer Equipment
- LOU #2 Allocation/Dispensing Drugs
- LOU #3 - Lockers/Rest Areas
- LOU #4 - Mutual Agreement to Adjust FTEs

We began bargaining knowing that we would have to fight for what we deserve. These last meetings confirmed that. We are prepared to stand firm until we win fair improvements to our wages and working conditions.

Please reach out to a member of your negotiating team with any questions or concerns.

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