

BARGAINING UPDATE



POINTS WEST LIVING DRAYTON VALLEY LOCAL 047 CHAPTER 064 - ALL STAFF

We have a tentative agreement!

Your negotiating team met with the employer and mediator on August 20 and reached a tentative collective agreement!

The new agreement aligns with other PWL agreements across the province. You can read the full draft online. Highlights include:

- Contract term from January 11, 2023, to December 31, 2023. Once we've ratified this agreement, we will re-start negotiations until we have another contract.
- 1.75% wage increases effective January 11, 2023, including retroactive pay that the employer must pay within 90 days of ratification. You can find a draft wage table in the draft agreement.
- Improved health benefits including orthodontic, vision, dental, and prescription coverage.
 - o Basic dental coverage increases from 70% to 80%.
 - o Addition of 50% major dental coverage, with a maximum of \$2500/year.
 - o Prescription coverage increases from 70% to 80%.
 - o Practitioner coverage (ex. massage, chiro) changes from \$300 per practitioner to being spread out amongst eligible practitioners with an overall coverage of \$1000/year maximum.
 - o Full details are in the draft agreement.
- Health benefit premiums increase but are shared 50/50 with the employer. This ensures we get the improved coverage highlighted above.
 - o Single: increase from \$17.68 to \$24.01 per pay period
 - o Family: increase from \$35.69 to \$48.63 per pay period

AUPE NEGOTIATING TEAM – POINTS WEST LIVING DRAYTON VALLEY

Beverley Sawchuk
beviethenurse@gmail.com

Beth Boser
wboser@telus.net

Chelsie Nicolls
cnicolls97@gmail.com

AUPE RESOURCE STAFF

Kate Robinson Negotiations
k.robinson@aupe.org

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- Health Spending Account increases from \$300 to \$400, with lump sum payments of \$100/year for 2023, 2024, and 2025 that the employer must pay within 90 days of ratification.
- Increases to evening and night differentials and weekend premiums, with retro pay the employer must pay within 90 days of ratification.
 - Evening: from \$2.50 (current) to \$2.75 (starting January 11, 2023) to \$3.00 (starting December 31, 2023).
 - Night: from \$3.00 (current) to \$3.30 (starting January 11, 2023) to \$4.00 (starting December 31, 2023).
 - Weekend: from \$2.00 (current) to \$2.20 (starting January 11, 2023) to \$3.00 (starting December 31, 2023).

Read the full draft of the tentative collective agreement online. We recommend reading through the whole draft before voting begins.

Vote online September 3-10

We will run the ratification vote online from September 3-10. You will receive your ballot via email. If you do NOT get your ballot on September 3, contact the Member Resource Centre Monday-Friday from 8:30 am-4:30 pm at 1-800-232-7284.

Sign up for MyAUPE

To make sure you can vote on the new contract and never miss a bargaining update, create an account at www.aupe.org/myaupe.



Please contact a member of your negotiating team if you have any questions or concerns.