

# BARGAINING UPDATE



## AGECARE SKYPOINTE LOCAL 084 CHAPTER 007 - GENERAL SUPPORT SERVICES

### Slow start but moving forward on non-monetary items

Your negotiating team met with the employer Aug. 12 and 13, 2025. We had some good discussions with AgeCare but not as much movement on our non-monetary proposal as we would have liked.

We did, however, agree to leave several articles as current, and they have been signed off as seen below:

Purpose and Preamble  
Article 2 - Definitions  
Article 4 - Union Membership & Dues Deduction  
Article 5 - Management Rights  
Article 6 - No Discrimination/No Harassment/Safe & Secure Workplace  
Article 7- In-Service Programs  
Article 10 - Performance Appraisals and Employee Development  
Article 15 - Notice of Subcontracting  
Article 19 - Pyramiding  
Article 20 - Resignation and Termination  
Article 19 - Transportation  
Article 25 - Workers' Compensation  
Article 33 - Copies of the Collective Agreement  
Article 36 - Dress Code  
Article 37 - Legal Indemnification  
Article 38 - Lockers/Rest Areas  
Article 39 - Employer Equipment  
New Article XX (moved from LOU #2)  
Employee - Management Advisory Committee (EMAC)

We will keep you informed on the next bargaining meeting dates and any further progress we make at the table.

#### **Wear red to show your support**

Wear red on Fridays to show the employer our solidarity! Snap a selfie with your coworkers and send it to [photos@aupe.org](mailto:photos@aupe.org) to be posted on AUPE's social media.

#### **Sign up for MyAUPE**

To make sure you never miss a bargaining update, can vote on a new contract, and can access essential services in the event of a strike, create an account at [www.aupe.org/myaupe](http://www.aupe.org/myaupe).



Please reach out to a member of your negotiating team with any questions or concerns.

#### **AUPE NEGOTIATING TEAM - AGECARE SKYPOINTE GSS**

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