

BARGAINING UPDATE



BETHANY OF CAMROSE TRI-LODGES LOCAL 047 CHAPTER 002 – ALL STAFF

The employer offers small wage adjustments

Your negotiating team met with the employer on August 11 to exchange monetary proposals.

Like many employers this year, Bethany is offering only small wage adjustments over a four-year deal:

- April 1, 2024: 2%
- April 1, 2025: 2%
- April 1, 2026: 2%
- April 1, 2027: 2%

They also proposed:

- Double pay for overtime,
- A new Letter of Understanding (LOU) offering \$50 if you refer a new applicant to work at Bethany,
- A new LOU (only for the LPNs at Bashaw Meadow) offering up to \$3000 for participating in a retention and recruitment initiative.

Wear red on October 23

Your negotiating team is meeting with the employer again on October 23 to respond to their proposal. Wear red that day in support of your team!

We need to show Bethany that we are united, strong, and paying attention.

If you take any photos of you and your coworkers dressed in red, send them to photos@aupe.org so we can share them on AUPE's social media and spread the solidarity.

Meet your negotiating team

Your team is excited to meet with you and answer any questions. We will announce meet-and-greet dates in the coming weeks. Stay tuned for more details!

If you have any questions or concerns about this bargaining update, please contact a member of your negotiating team.

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