

BARGAINING UPDATE



SPECIAL AREAS BOARD LOCAL 118 CHAPTER 020 – ALL STAFF

We signed off on all non-monetary items

Your negotiating team met with the employer on July 28 for informal mediation.

We signed off on the last three non-monetary items thanks to mediator Rick Wilson's help:

- **Article 13 – Assignments and Transfers:** This new Article means our employer will prioritize internal applicants over external applicants when there is a job opening. It also ensures they consider seniority when reviewing internal candidates. The employer still wants to specify the importance of which candidate is the right “fit” for the job (a subjective factor).
- **Article 14 – Seniority:** We added language that outlines the rights and benefits of seniority in the workplace. This is not a major change, but now all the information is in one place.
- **Article 23 – Disciplinary Action:** Now, the employer must tell both the union and the employee of the alleged infraction before an investigation starts. All investigations must finish within 20 days unless both parties agree to extend the timeline.

Now we can focus on our monetary proposals, including our wages, which [we exchanged back in November](#).

Your team will submit all of our market adjustment data so the employer can come prepared to respond—and, we hope, to change their low offer. We are cautiously optimistic.

Next meeting dates

We will get back to informal mediation with Rick Wilson in September or October. Stay tuned for more details about the exact dates.

Keep wearing red!

Show your support for your negotiating team and solidarity with your coworkers by wearing red! Anything from a red shirt, button, or hair tie to a red coffee mug or water bottle will do the trick. Let's stand together and make our voices heard.

Please contact a member of your negotiating team if you have any questions.

AUPE NEGOTIATING TEAM – SPECIAL AREAS BOARD

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