AUGUST 5, 2025

BARGAINING UPDATE



COMPASS GROUP
LOCAL 084 CHAPTER 006 - HOSPITALITY

Bargaining begins with fast progress

Employer shows respect; comes prepared to bargain

Your negotiating team met with Compass Group on July 24 to begin bargaining. We exchanged our non-wage related proposals and were pleased with the employer's response.

The Compass Group was respectful and came prepared to bargain, which led to a very productive meeting. We signed off on language improvements to 35 articles as a result.

Key improvements include:

- Investigation outcomes timelines reduced from 90 to 30 days.
- Advancement clarified language that states employees cannot be held in their positions for any specific duration.
- Scheduling employees can no longer be scheduled to work seven consecutive days.

- Overtime established a clear process for offering overtime.
- Seniority reached an agreement in principle on seniority, with language to be improved for accuracy.

Your negotiating team is working to schedule dates in September to present our wage proposals. Our ingoing wage proposals have market adjustments to get our wages in line with industry standards.

Sign up for MyAUPE

Stay up to date on bargaining – create a MyAUPE account at www.aupe.org/myaupe. Signing up ensures you never miss important union news.

Please contact a member of your negotiating team if you have any questions about this update.

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