

BARGAINING UPDATE



ALBERTA HEALTH SERVICES GENERAL SUPPORT SERVICES & LAMONT HEALTH CARE CENTRE GSS

LOCAL 054, 056, 057, 058, 095

The ESA has been signed and submitted *Bargaining resumes Sept. 16 and 18*

Your negotiating team has been hard at work behind the scenes getting Alberta Health Services back to the bargaining table, and that work has paid off.

Following our Telephone Town Halls the employer told us they would come back to the bargaining table on Sept. 16 and 18, 2025. Thank you to everyone who listened, asked questions, and provided feedback.

There is power in your engagement with the bargaining process – this is evidence of that!

Our counter proposal to the employer clearly focused on what you, the members, told us. This included fair wages, better benefits, and job security.

We've also made progress on the Essential Services Agreement – this was a hot topic during the telephone town halls. Both AUPE and AHS have since signed off on the ESA, and it is now with the Commissioner, who will be reviewing the submission on July 24, 2025. Your negotiating team will update you once it has been approved.

The ESA is important to have in place in the case of a strike or lockout, and is required if formal mediation is necessary, but our number one goal is to get a deal GSS members deserve at the bargaining table.

Create your MyAUPE account today

If you haven't yet, please sign up to aupe.org/myaupe today to make sure you receive the latest bargaining updates, voting information, strike pay and so much more.

Wear Red on Sept. 16 and 18

You can support your negotiating team by wearing red on Sept. 16 and 18. By wearing red on bargaining days, you send a strong message of solidarity to the employer. It's also a great boost in morale for your coworkers representing you and your priorities at the table.

Thank you for your ongoing support, passion, and commitment to fighting for a fair collective agreement. If you have any questions or concerns about this bargaining update, please contact a member of your negotiating team.

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