JULY 16, 2025

# BARGAINING UPDATE



## **COVENANT CARE CHATEAU VITALINE**LOCAL 040 CHAPTER 013

### **Watch for important bargaining survey**

Your negotiating team is getting ready to begin bargaining. We need to hear your concerns and priorities!

We will share bargaining surveys at your worksite starting on Friday, July 18.

Please complete and return these surveys to a member of the negotiating team by Tuesday, August 5. Your participation is so important for bargaining!

We want to significantly improve our collective agreement, with big changes that reflect the importance of the work we do. We must receive everyone's feedback and suggestions to create the changes we will propose at the bargaining table. Your voice matters.

If you do not get a copy of the survey, please contact a member of the negotiating team.

A separate survey focused on shortterm disability (STD) and long-term disability (LTD) will be sent to you in the near future.

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