



**# of Members offered more than 12% over 4 years:**  
10,233

**# of Members offered only 12% over 4 years:**  
11,946

Note: the Program Services 3 and 4 that are being offered more than 12% over four years is to reverse a rollback resulting from the last round of bargaining.

Note: some classifications listed are seasonal and therefore may show zero (0) members. This reflects the classification being "out of season" at the time the analysis was done.

Caretaking Services 2 (36.25)		12.0%	8 members
Caretaking Services 3 (36.25)		12.0%	4 members
Carpenter 1 (40)		12.0%	4 members
Carpenter 2 (40)		12.0%	3 members
Child & Youth Care Worker 1 (38.75)		12.0%	154 members
Child & Youth Care Worker 2 (38.75)		12.0%	31 members
Child & Youth Care Worker 3 (38.75)		12.0%	10 members
Computer Operations 1 (36.25)		12.0%	0 members
Computer Operations 2 (36.25)		12.0%	0 members
Cook 1 (40)		12.0%	8 members
Cook 2 (40)		12.0%	5 members
Cook 3 (40)		12.0%	2 members
Correctional Service Worker 1 (36.25)		12.0%	117 members
Correctional Service Worker 3 (36.25)		12.0%	75 members
Court Reporter 1 (36.25)		12.0%	1 members
Court Reporter 2 (36.25)		12.0%	0 members
Education 1 (36.25)		12.0%	62 members
Electrician 1 (40)		12.0%	12 members
Electrician 2 (40)		12.0%	0 members
Electrician 3 (40)		12.0%	1 members
Equipment Operations 1 (36.25)		12.0%	13 members
Equipment Operations 2 (36.25)		12.0%	11 members
Equipment Operations 3 (36.25)		12.0%	1 members
Facility Support 1 (38.75)		12.0%	1 members
Facility Support 2 (38.75)		12.0%	13 members
Facility Support 3 (38.75)		12.0%	1 members
Facility Support 4 (38.75)		12.0%	0 members
Finance 1 (36.25)		12.0%	69 members
Finance 2 (36.25)		12.0%	93 members
Finance 3 (36.25)		12.0%	199 members
Graduate Nurse (36.25)		12.0%	0 members
Grounds/Site Operations 1 (36.25)		12.0%	3 members
Grounds/Site Operations 2 (36.25)		12.0%	6 members
Heavy Equipment Technician 1 (40)		12.0%	2 members
Heavy Equipment Technician 2 (40)		12.0%	1 members
Human Services Worker 1 (36.25)		12.0%	13 members
Human Services Worker 2 (36.25)		12.0%	2 members
Human Services Worker 3 (36.25)		12.0%	526 members
Human Services Worker 4 (36.25)		12.0%	125 members
Human Services Worker 5 (36.25)		12.0%	1,338 members
Human Services Worker 6 (36.25)		12.0%	366 members

Human Services Worker 7 (36.25)		12.0%	539 members
Individual Support 1 (38.75)		12.0%	71 members
Individual Support 2 (38.75)		12.0%	547 members
Information and Creative Technical Services 1 (36.25)		12.0%	12 members
Information and Creative Technical Services 2 (36.25)		12.0%	19 members
Information and Creative Technical Services 3 (36.25)		12.0%	41 members
Information and Creative Technical Services 4 (36.25)		12.0%	21 members
Information and Creative Technical Services 5 (36.25)		12.0%	40 members
Licensed Practical Nurse (36.25)		12.0%	0 members
Lookout (36.25)		12.0%	0 members
Maintenance Service Worker 1 (40)		12.0%	28 members
Maintenance Service Worker 2 (40)		12.0%	30 members
Maintenance Service Worker 3 (40)		12.0%	32 members
Maintenance Worker (40)		12.0%	0 members
Medical and Health 1 (36.25)		12.0%	5 members
Medical and Health 2 (36.25)		12.0%	50 members
Medical and Health 3 (36.25)		12.0%	10 members
Medical and Health 4 (36.25)		12.0%	44 members
Medical Support 1 (36.25)		12.0%	0 members
Meteorologist 1 (36.25)		12.0%	3 members
Meteorologist 2 (36.25)		12.0%	1 members
Natural Resources 1 (36.25)		12.0%	0 members
Natural Resources 5 (36.25)		12.0%	40 members
Natural Resources 6 (36.25)		12.0%	163 members
Natural Resources 7 (36.25)		12.0%	154 members
Natural Resources 8 (36.25)		12.0%	248 members
Natural Resources 9 (36.25)		12.0%	62 members
Natural Resources 9 Market Adjustment (36.25)		12.0%	29 members
Operational Services 1 (36.25)		12.0%	3 members
Operational Services 1 (40)		12.0%	2 members
Operational Services 2 (36.25)		12.0%	55 members
Operational Services 2 (40)		12.0%	4 members
Operational Services 3 (36.25)		12.0%	48 members
Operational Services 3 (40)		12.0%	11 members
Operational Services 4 (36.25)		12.0%	18 members
Operational Services 4 (40)		12.0%	1 members
Operational Services 5 (36.25)		12.0%	8 members
Operational Services 5 (40)		12.0%	11 members
Painter - Spray (40)		12.0%	0 members
Painter and Decorator (40)		12.0%	0 members
Pharmacist (Medial and Health 3) (36.25)		12.0%	0 members

Plumber (40)		12.0%	9 members
Power Plant Engineer 3rd Class (40)		12.0%	2 members
Power Plant Engineer 4th Class (40)		12.0%	6 members
Power Plant Supervisor 3rd Class (40)		12.0%	2 members
Program Services 1 (36.25)		12.0%	559 members
Program Services 2 (36.25)		12.0%	576 members
Program Services 3 (36.25)		12.0%	986 members
Program Services 4 (36.25)		12.0%	1,225 members
Program Services 5 (36.25)		12.0%	197 members
Psychologist 1 / Clinician (36.25)		12.0%	0 members
Psychologist 2 (36.25)		12.0%	7 members
Psychology Assistant (36.25)		12.0%	0 members
Psychometrician (36.25)		12.0%	0 members
Rehabilitation 1 (38.75)		12.0%	9 members
Rehabilitation 2 (38.75)		12.0%	40 members
Rehabilitation 3 (38.75)		12.0%	10 members
Rehabilitation 4 (38.75)		12.0%	0 members
Rehabilitation 5 (38.75)		12.0%	0 members
Scientific 1 (36.25)		12.0%	8 members
Scientific 2 (36.25)		12.0%	30 members
Scientific 3 (36.25)		12.0%	53 members
Scientific 4 (36.25)		12.0%	43 members
Scientific 5 (36.25)		12.0%	5 members
Sheriff, Security and Transport 4 (38.75)		12.0%	78 members
Standards, Safety and Compliance 1 (36.25)		12.0%	1 members
Standards, Safety and Compliance 2 (36.25)		12.0%	3 members
Standards, Safety and Compliance 3 (36.25)		12.0%	0 members
Standards, Safety and Compliance 4 (36.25)		12.0%	42 members
Standards, Safety and Compliance 5 (36.25)		12.0%	141 members
Standards, Safety and Compliance 6 (36.25)		12.0%	104 members
Standards, Safety and Compliance 7 (36.25)		12.0%	13 members
Steamfitter / Pipefitter (40)		12.0%	0 members
Technologies 1 (36.25)		12.0%	2 members
Technologies 2 (36.25)		12.0%	10 members
Technologies 3 (36.25)		12.0%	75 members
Technologies 4 (36.25)		12.0%	232 members
Technologies 5 (36.25)		12.0%	190 members
Technologies 6 (36.25)		12.0%	312 members
Technologies 7 (36.25)		12.0%	122 members