JUNE 9, 2025

BARGAINING UPDATE



NAIT LOCAL 038 - NON-ACADEMIC STAFF

More progress at the bargaining table

Productive meetings move us closer to bargaining for wages

Your negotiating team met with the employer on May 29 and 30 to continue bargaining.

We had productive discussions and signed off on two articles:

- Article 13 Probationary Period
- Article 26 Long-Term Disability.

We also made progress on improvements to:

- Article 17 Overtime
- Article 25 Disability and Wellness in the Workplace
- Article 49 Temporary Employees
 Engaged in Applied Research Activities.

Your team also once again told NAIT that we will not discuss any changes to Article 30 – Annual Vacation Leave. NAIT has proposed changes to Article 30 that would lower the number of vacation days we can bank—this is an unacceptable rollback.

We expect to wrap up non-wage related discussions later this summer and begin bargaining for wages in the fall.

Our next bargaining dates are Aug. 18 and 19.

Sign up for MyAUPE

Stay up to date on bargaining—create a MyAUPE account at www.aupe.org/myaupe. Signing up ensures you never miss important union news.

Please contact a member of your negotiating team if you have any questions about this update.

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