JUNE 6, 2025

# BARGAINING UPDATE



#### ALBERTA HEALTH SERVICES – NURSING CARE

Locals 041, 043, 044, 045, and 046, AHS Nursing Care

### Your team wants AHS back at the table

# Bargaining update for Locals 041, 043, 044, 045, and 046, AHS Nursing Care

Your negotiating team has officially invited AHS back to the bargaining table, even though they said they want to wait for the final Essential Services Agreement (ESA) and move on to formal mediation.

AHS said they will respond in a couple of days.

Bargaining together in good faith is the right thing to do. We should not have to rely on a mediator to get things done.

Your team wants negotiations to move forward while we finalize the Essential Services Agreement (ESA). Once we have our final ESA, we can move to formal mediation if necessary. Your team's goal, however, is to reach a deal at the table. That should be AHS's goal, too.

We'll provide another update once AHS responds.

## **Essential Services Agreement update**

On May 30, ESA teams for AHS and AUPE discussed scheduling and other concerns. We are negotiating a Letter of Understanding and will meet again on June 12.

AUPE is cautiously optimistic we are making progress on the ESA with help from the Umpire.

### AUPE NEGOTIATING TEAM - AHS NC

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#### **AUPE RESOURCE STAFF**

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(Continued on page 2)

## BARGAINING UPDATE



#### Important telephone town halls

Your negotiating team will be holding telephone town halls on Monday, June 23 and Tuesday, June 24. Exact times TBD, but each day will include a lunch and an evening session.

These will include an update on bargaining and a discussion about a potential strike vote. It is imperative that you attend at least one of these town halls. We will let you know soon how to take part in the town halls.

#### **Register today for Strike Captain Training**

AUPE members must stand together and prepare for the possibility of a strike or lockout.

Register today for an upcoming Strike Captain Course. This in-person course is only 1 day, and you get time off work to take it.

#### Wear red

Continue to show your solidarity by wearing red with your coworkers! Email your group photos and selfies to <a href="mailto:photos@aupe.org">photos@aupe.org</a> to share on AUPE's social media.

Please contact a member of your negotiating team if you have any questions.